

Alyth

Join us as a  
Senior Rabbi

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# Senior Rabbi position

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We're looking for an ordained Rabbi to lead our community and join the Alyth family. Ideally, you'll have over 10 years experience since ordination from a UK Progressive-recognised seminary and have a background in leading and nurturing Jewish life through dynamic services, pastoral care and community building.

If you're a compassionate leader with a deep commitment to helping a vibrant Jewish community grow, we'd love to hear from you.

# What we're looking for

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## The person we're hoping to meet:

Embodies the values of Progressive Judaism through their own personal lifestyle and behaviour, inspiring others to do the same.

Leads with expertise and empathy, bringing out the best in others by building respectful, collaborative relationships within a high-performing Rabbinic Team.

Naturally connects with others—both members and colleagues—building and maintaining relationships built on empathy and respect across all ages and needs.

Someone grounded in thought and reflection, with a strong commitment to ongoing personal development, including resilience and adaptability.

Demonstrates intellectual depth through spiritual and engaging discussions, thought leadership and spiritual self-development.

Willing to try new things, make mistakes, and learn from feedback.

Engaging communicator and active listener, showing gravitas, warmth and understanding.

Musically skilled, able to contribute to the rich musical prayer-life of the community.

Able to stay grounded and bring composure and wisdom to people in times of difficulty, vulnerability or disagreement.

## Role Conditions

Eligibility to work in the UK.  
Satisfactory employment references.  
Enhanced DBS check.

## What you can expect

Terms of employment and working conditions will be agreed between the rabbi who joins us and the synagogue leadership, including:

- Salary level based on the MRJ Rabbinic and Cantorial scales
- Holidays, leave, sabbatical and sick leave
- Contribution to a pension fund
- Healthcare
- Membership of Alyth and of the Assembly of Progressive Rabbis and Cantors.

# The heart of the role

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To support Alyth in being a vibrant, caring community – one that is **spiritually nurturing, emotionally supportive, and intellectually stimulating**, to enrich the lives of our members as Progressive Jews.

To provide our members with **exceptional opportunities to facilitate their growth** as Progressive Jews through Torah study, worship, social activities and principled social action.

To **facilitate meaningful dialogue** in both the Jewish and wider community, sharing the positive values of Progressive Judaism and offering a source of pride for all our members.

To **lead and develop the Rabbinic Team** as well as working collaboratively with Rabbinic colleagues, the Professional team and the Lay Leadership.

# Join the Alyth family

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## Our professional staff

The Alyth Rabbinic Team is currently made up of two full time Rabbis and two part time Rabbis and our Emeritus Rabbi. Alyth Rabbis work collaboratively, led by the Senior Rabbi, working in partnership with the lay leadership.

In addition, Alyth has the following professionals: Community Director; Head of Member Engagement; Head of Community Care and Life Cycle; Head of Music; Head of Finance; Kindergarten Head Teacher and staff; Education and Youth Hub team; Fundraising and Development Co-Ordinator; Community Administrators; Head of Communications; Facilities team.

## Who you'll work with

In your role as Rabbi you will:  
Report to and be line managed by the Chair of the Synagogue  
Lead and mentor the Rabbinic Team  
Be a member of the Core Professional Leadership Team

# Your core contributions

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## Vision & leadership

Collaborate with lay leadership, the Rabbinic and Professional Teams in the creative development, refinement and articulation of strategic priorities for the Alyth community. Oversee the personal and professional development of the Team through line management and mentoring.

## Pastoral care

Supporting the spiritual, emotional and pastoral needs of all community members across their life cycle, in partnership with the Rabbinic Team, the Community Director, and the Head of Community Care and Life Cycle. Caring deeply for our current members while nurturing and welcoming the next generation.

## Inclusion

Champion the ongoing development of Alyth as a diverse, welcoming and connection-driven Jewish community.

## Tefillah

Play an active role in shaping and enriching Alyth's diverse tefilah and ritual life—designing and leading creative, engaging minyanim that contribute to Alyth's rich musical expression in prayer.

## Inspiring scholarship

Teaching a wide variety of Progressive Jewish responses to our tradition's texts and practices, educating the community through classes, sermons, Divrei Torah, and the cultivation of new ways of textual engagement.

## Reputation

Help raise Alyth's profile as a strong Progressive Rabbinic voice in the Jewish Community — including through The Assembly of Progressive Rabbis and Cantors—and beyond, cultivating relationships with both Jewish and interfaith communities.

## Spiritual moral leadership

Be a calm and wise presence for the community—listening with care and drawing on Jewish wisdom to provide spiritual, moral and intellectual guidance and support.

## Israel

Support the community in thoughtful engagement with Israel, while recognising the breadth of views and connections held by our members.

## Effective governance

Support Alyth's long-term sustainability by working with lay and professional teams to develop new initiatives and grow our membership.

## Youth and Young Family Engagement

Actively support the families with the youngest members of our community, from birth to young adulthood, to embrace Progressive Jewish values as the core of their developing Jewish identities.

# A little bit about us

Alyth embraces **diversity, inclusion and equal opportunity**. We are committed to building a team in which we strive to nurture the talents of each individual and support diverse cultures, perspectives, skills and experiences.

## Our membership in numbers

1,500

Membership units

450

Membership units with under 18s

3,500

Total members

2,500

Adult members

1,000

Child members

As at January 2025

# Our values

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## We are values driven

At Alyth, our values shape everything we do. As a progressive community, we are committed to inclusive and innovative programming, built on mutual care and strong personal relationships.

Alyth has a strong collaborative culture both within the synagogue team and between professionals and lay leadership.

A thriving synagogue depends on a motivated and collaborative team, working towards shared goals. We believe rabbis do their best work when they are empowered to lead, encouraged to innovate and supported by clear strategy, good management and mutual respect.

Alyth has hopeful and optimistic goals for the future of Progressive Judaism – locally, nationally and globally.

## 1 We are inclusive

We believe that Judaism is best when it is shared with a diverse group of people; that's why equality, inclusion and respectful relationships are at the heart of our community. At Alyth, our doors are open to everyone, irrespective of gender, ability, race, wealth, age and sexual orientation.

## 2 We care

We are built on a foundation of mutual care in which we share one another's joys and sorrows and accompany one another through our life journeys.

## 3 We promote Progressive Judaism

We believe that prayer and Jewish learning are central to a meaningful Jewish life. We're constantly innovating opportunities for worship and study that are inspiring, intellectually stimulating and grounded in Progressive Jewish values.

## 4 We are engaged

We believe in a Judaism that interacts with the world around us, building meaningful connections both within the Jewish community and with the wider world.

## 5 We connect

We are a respectful, collaborative and connected partnership of professionals and lay leaders, working together for the good of our community.



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To apply

Please send your CV and letter of introduction to  
Robert Weiner: [rabbinicrecruitment@alyth.org.uk](mailto:rabbinicrecruitment@alyth.org.uk)

Closing date for applications: 11th July 2025