

North Western Reform Synagogue

**STATUTORY ACCOUNTS FOR THE YEAR ENDING
31 DECEMBER 2020**

NORTH WESTERN REFORM SYNAGOGUE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE

Opinion

We have audited the financial statements of North Western Reform Synagogue (the 'charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

NORTH WESTERN REFORM SYNAGOGUE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

NORTH WESTERN REFORM SYNAGOGUE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws

and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

NORTH WESTERN REFORM SYNAGOGUE

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM
SYNAGOGUE (CONTINUED)**

Nyman Libson Paul LLP

Chartered Accountants

124 Finchley Road

London

NW3 5JS

Date:

Nyman Libson Paul LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

NORTH WESTERN REFORM SYNAGOGUE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations and legacies	4	344,028	1,442,330	1,786,358	1,645,336
Charitable activities	5	16,744	352,104	368,848	617,489
Investments	6	2,637	18,278	20,915	31,720
Total income		363,409	1,812,712	2,176,121	2,294,545
Expenditure on:					
Raising funds	7	-	15,365	15,365	9,264
Charitable activities	9	91,019	1,628,553	1,719,572	2,071,998
Other expenditure	8	124,249	-	124,249	303,848
Total expenditure		215,268	1,643,918	1,859,186	2,385,110
Net (losses)/gains on investments	14	(348)	(2,411)	(2,759)	101,453
Net income		147,793	166,383	314,176	10,888
Transfers between funds	18	(9,363)	9,363	-	-
Net movement in funds		138,430	175,746	314,176	10,888
Reconciliation of funds:					
Total funds brought forward		2,922,507	660,159	3,582,666	3,571,778
Net movement in funds		138,430	175,746	314,176	10,888
Total funds carried forward		3,060,937	835,905	3,896,842	3,582,666

The notes on pages 24 to 46 form part of these financial statements.

NORTH WESTERN REFORM SYNAGOGUE

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	13	1,621,500	1,652,685
Investments	14	1,037,775	1,028,888
		2,659,275	2,681,573
Current assets			
Debtors	15	386,650	201,670
Cash at bank and in hand		1,092,799	929,625
		1,479,449	1,131,295
Creditors: amounts falling due within one year	16	(181,222)	(162,220)
		1,298,227	969,075
Total assets less current liabilities		3,957,502	3,650,648
Provisions for liabilities	17	(60,660)	(67,982)
Total net assets		3,896,842	3,582,666
Charity funds			
Restricted funds	18	3,060,937	2,922,507
Unrestricted funds	18	835,905	660,159
Total funds		3,896,842	3,582,666

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf by:

R Baum

M Simon

The notes on pages 24 to 46 form part of these financial statements.

NORTH WESTERN REFORM SYNAGOGUE

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020 £	2019 £
Cash flows from operating activities		
Net cash used in operating activities	198,437	(75,322)
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	(35,263)	(9,551)
	<hr/>	<hr/>
Net cash used in investing activities	(35,263)	(9,551)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	163,174	(84,873)
Cash and cash equivalents at the beginning of the year	929,625	1,014,498
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	<u>1,092,799</u>	<u>929,625</u>

The notes on pages 24 to 46 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. General information

North Western Reform Synagogue is a charity registered in England and Wales. The address of its registered office and place of business is Alyth Gardens, London, NW11 7EN. The charity's purpose is the pursuance of Reform Judaism in the spheres of public worship, and religious, educational, cultural, social and charitable activities.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

North Western Reform Synagogue meets the definition of a public benefit entity under FRS 102.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Accounting policies (continued)

2.2 Going concern

At the reporting date the charity held £1.09m in cash, had net current assets of £1.3m and funds totalling £836k which are not restricted. The projected expenditure for the next 12 months is £1.39m, which means current reserves would cover 4 months of operations if no income were available. This is in line with the charity's reserve policy of 4 months expenditure.

The Trustees have reviewed the circumstances of the charity. Whilst some uncertainty remains due to the the ongoing impact of the Coronavirus pandemic on the economy, the Trustees consider that sufficient resources remain available to fund the activities of the charity for the foreseeable future.

The Trustees are grateful to members who continued to make their voluntary contributions in 2020. Financial predictions for 2021-22 are based on a similar level of contributions. To mitigate the risks associated with the ongoing impact of Covid-19, the Trustees will closely monitor the financial performance of the charity, prioritising collection of membership contributions and reviewing non-essential expenditure.

In line with the change of the financial year end to August (from December) the Trustees will review the financial position of the charity at the close of 2021. This will afford them the opportunity to review income and expenditure prior to the commencement of the building development project, scheduled for Q1 2022.

Following approval at a Special Meeting of Congregants in February 2021, the Trustees consider it appropriate to proceed with the building development project that the community has been working towards for a number of years. The community has previously given approval to secure a loan of up to £3m which, in addition to pledges of £3.2m received, will ensure that the project is fully funded prior to commencement. Fundraising will continue into 2021-22 both to reduce our borrowing and to secure funds for items not included in the main contract (eg: furniture). Enabling works are scheduled to start in October 2021, with the main construction commencing in January 2022. The work is expected to last 14 months with completion scheduled for March 2023.

The transfer of assets, liabilities and activities from the unincorporated entity (Charity no. 247081) to the Charitable Company Limited by Guarantee (1236110) took place on 1 June 2021.

The charitable activities of the unincorporated entity will continue seamlessly within the new incorporated charity and accordingly the trustees consider it appropriate to continue to adopt the going concern basis in preparing its financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Accounting policies (continued)

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Subscription income is recognised over the membership year, starting from the date of receipt.

Kindergarten fees and education income are deferred as necessary to recognise them over the period to which they relate.

Rental income is recognised over the period in which it is earned

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. They comprise central costs, including salaries and other expenses, related to the running of the synagogue. These costs have been allocated to charitable activities on a basis consistent with the use of resources.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

2.5 Government grants

Government grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Accounting policies (continued)

2.6 Taxation

As a charity the synagogue is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Freehold property	-	2%
Fixtures and fittings	-	15%
Computer equipment	-	25%
New Bimah	-	4%

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Accounting policies (continued)

2.12 Provisions

Provisions are recognised when the charity has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.13 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The charity pays contributions into certain employees' own personal private pension schemes. Contributions into these pension schemes are charged to the statement of financial activities for the year in which they are incurred.

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NORTH WESTERN REFORM SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

3. Critical accounting estimates and areas of judgment

The preparation of the financial statements requires the use of judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for income and expenditure during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

Critical accounting estimates and assumptions:

Tangible assets

Tangible assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on the number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Accruals

An estimate of accruals at the year end are made based on invoices received after the after the year end and work undertaken which has not been invoiced based on quotations or estimates of amounts that may be due for payment.

4. Income from donations and legacies

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Subscriptions	-	779,810	779,810
Donations and Legacies	311,028	270,716	581,744
Income tax recoverable	33,000	192,677	225,677
Burial Society fees	-	102,765	102,765
Government grants	-	96,362	96,362
	<u>344,028</u>	<u>1,442,330</u>	<u>1,786,358</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

4. Income from donations and legacies (continued)

	Restricted funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Subscriptions	-	664,204	664,204
Donations and Legacies	265,144	357,713	622,857
Income tax recoverable	55,829	195,105	250,934
Burial Society fees	-	107,341	107,341
	<u>320,973</u>	<u>1,324,363</u>	<u>1,645,336</u>

5. Income from charitable activities

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Services and festivals	16,744	31,184	47,928
Education	-	290	290
Youth	-	28,954	28,954
Kindergarten	-	272,515	272,515
Lettings	-	4,836	4,836
Other income	-	14,325	14,325
	<u>16,744</u>	<u>352,104</u>	<u>368,848</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

5. Income from charitable activities (continued)

	Restricted funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Services and festivals	39,784	15,159	54,943
Education	-	58,145	58,145
Youth	-	47,294	47,294
Kindergarten	-	418,629	418,629
Lettings	-	28,791	28,791
Other income	-	9,687	9,687
	<u>39,784</u>	<u>577,705</u>	<u>617,489</u>

6. Investment income

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Dividends receivable	2,637	18,017	20,654
Interest receivable	-	261	261
	<u>2,637</u>	<u>18,278</u>	<u>20,915</u>

	Restricted funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Dividends receivable	4,183	27,308	31,491
Interest receivable	-	229	229
	<u>4,183</u>	<u>27,537</u>	<u>31,720</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2020 £	Total funds 2020 £
Fundraising costs	6,096	6,096
Investment management costs	9,269	9,269
	15,365	15,365

	Unrestricted funds 2019 £	Total funds 2019 £
Investment management costs	9,264	9,264
	9,264	9,264

8. Other expenditure

	Restricted funds 2020 £	Total funds 2020 £
Legal, professional and other fees relating to the Tekiyah new building fund	124,249	124,249
	124,249	124,249

	Restricted funds 2019 £	Total funds 2019 £
Legal, professional and other fees relating to the Tekiyah new building fund	303,848	303,848
	303,848	303,848

NORTH WESTERN REFORM SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

9. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Services and festivals	362,704	233,265	595,969
Education	9,052	77,399	86,451
Youth	166,628	17,731	184,359
Kindergarten	284,063	76,331	360,394
Reform Movement Affiliation	122,885	-	122,885
Board of Deputies	2,230	-	2,230
Burial Scheme	132,659	-	132,659
Music department expenses	15,789	27,232	43,021
Welfare and other charitable expenses	94,975	96,629	191,604
	<u>1,190,985</u>	<u>528,587</u>	<u>1,719,572</u>

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Services and festivals	482,485	247,133	729,618
Education	201,829	82,001	283,830
Youth	43,580	18,786	62,366
Kindergarten	380,760	80,869	461,629
Reform Movement Affiliation	125,260	-	125,260
Board of Deputies	1,980	-	1,980
Burial Scheme	112,406	-	112,406
Music department expenses	22,520	28,851	51,371
Welfare and other charitable expenses	178,118	65,420	243,538
	<u>1,548,938</u>	<u>523,060</u>	<u>2,071,998</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2020 £	Total funds 2019 £
Staff costs including NI and pension contributions	244,025	260,728
Printing, postage and stationary	12,107	38,722
Cleaning materials and services	5,320	8,195
Lighting, heating and rates	31,833	32,575
Repairs and maintenance	3,975	10,741
Insurances	19,883	19,360
Security	5,487	3,221
Computer and IT costs	44,095	29,842
Telephone	7,164	5,564
Depreciation - Fixtures and fittings	4,447	3,743
Amortisation - land and buildings	50,869	50,869
Depreciation - Computer systems	11,132	3,500
Bank charges	4,698	5,849
Equipment repairs	135	2,811
Audit	8,500	8,850
Legal and professional fees	19,765	2,775
Accountancy	23,623	18,940
Recruitment costs	-	348
Other items	31,529	16,427
	<u>528,587</u>	<u>523,060</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

9. Analysis of expenditure by activities (continued)

Basis of allocation of support costs

Printing, postage and stationery	Usage
Cleaning materials and services	Floor area
Lighting, heating and rates	Floor area
Repairs and maintenance	Floor area
Insurances	Per capita
Security	Per capita
Computer and IT costs	Usage
Telephone	Usage
Depreciation - fixtures and fittings	Usage
Depreciation - land and buildings	Usage
Depreciation - computer equipment	Usage
Bank charges	Transactions incurred
Equipment repairs	Usage
Audit fees	Governance
Functions	Usage
Recruitment costs	Time
Other expenses	Floor area
Wages and salaries	Time
National insurance	Time
Pension costs	Time

10. Auditors' remuneration

	2020 £	2019 £
Fees payable to the charity's auditor for the audit of the charity's annual accounts	8,500	8,850
Fees payable to the charity's auditor in respect of:		
All non-audit services not included above	4,500	19,540
	<u> </u>	<u> </u>

11. Staff costs

	2020 £	2019 £
Wages and salaries	818,693	876,170
Social security costs	62,978	68,439
Contribution to defined contribution pension schemes	45,450	42,664
	<u> </u>	<u> </u>
	<u>927,121</u>	<u>987,273</u>

NORTH WESTERN REFORM SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

11. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2020 No.	2019 No.
Clergy and religious services	3	3
Kindergarten	21	20
Music	1	1
Welfare	1	1
Administration	6	7
Education	5	4
	<u>37</u>	<u>36</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £120,001 - £130,000	<u>1</u>	<u>1</u>

Key management includes the core management team. The total amount payable to key management for employee services was £291,470 (2019: £333,070).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 December 2020, expenses totalling £3,658 were reimbursed or paid directly to Trustees.

During the year Trustees and connected companies made donations to the charity totalling £52,404.

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 January 2020	2,402,902	95,230	37,072	2,535,204
Additions	-	3,209	32,054	35,263
At 31 December 2020	<u>2,402,902</u>	<u>98,439</u>	<u>69,126</u>	<u>2,570,467</u>
Depreciation				
At 1 January 2020	768,276	86,260	27,983	882,519
Charge for the year	50,869	4,447	11,132	66,448
At 31 December 2020	<u>819,145</u>	<u>90,707</u>	<u>39,115</u>	<u>948,967</u>
Net book value				
At 31 December 2020	<u><u>1,583,757</u></u>	<u><u>7,732</u></u>	<u><u>30,011</u></u>	<u><u>1,621,500</u></u>
At 31 December 2019	<u><u>1,634,626</u></u>	<u><u>8,970</u></u>	<u><u>9,089</u></u>	<u><u>1,652,685</u></u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

14. Fixed asset investments

	Listed investments £	Unlisted investments £	Total £
Cost or valuation			
At 1 January 2020	966,719	62,169	1,028,888
Additions	146,141	(146,141)	-
Losses on disposal	(23,838)	-	(23,838)
Disposals	(142,569)	142,569	-
Revaluations	21,079	-	21,079
Dividends reinvested	-	20,915	20,915
Investment management charges	-	(9,269)	(9,269)
At 31 December 2020	<u>967,532</u>	<u>70,243</u>	<u>1,037,775</u>
Net book value			
At 31 December 2020	<u>967,532</u>	<u>70,243</u>	<u>1,037,775</u>
<i>At 31 December 2019</i>	<u>966,719</u>	<u>62,169</u>	<u>1,028,888</u>

15. Debtors

	2020 £	2019 £
Due within one year		
Other debtors	5,100	353
Prepayments and accrued income	381,550	201,317
	<u>386,650</u>	<u>201,670</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

16. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	50,370	87,818
Other creditors	34,150	27,521
Accruals and deferred income	96,702	46,881
	<u>181,222</u>	<u>162,220</u>

17. Provisions

	Pension liability £
At 1 January 2020	67,982
Additions	(7,322)
	<u>60,660</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
Unrestricted funds						
Designated funds						
Access Fund	3,580	-	-	-	-	3,580
Alyth Drama Funds	6,513	2,444	-	-	-	8,957
Community Welfare Fund	26,512	15,045	(13,206)	5,753	-	34,104
Kerch Funds	22,329	2,252	-	(15,368)	-	9,213
Outreach Fund	6,186	-	-	-	-	6,186
Education Fund	47,923	-	-	-	-	47,923
Alyth Youth Singers	3,498	-	-	-	-	3,498
Monday Club	-	8,000	(970)	-	-	7,030
Social Justice Fund	23,558	-	-	3,610	-	27,168
Refugee Project	12,562	12,250	(20,316)	-	-	4,496
Social Action Fund	10,448	-	-	-	-	10,448
Weekend Away	-	7,010	(5,639)	(1,371)	-	-
Contingency Fund	400,000	-	-	-	-	400,000
Welfare Assistance	2,264	-	-	-	-	2,264
Youth Schemes and Events	(600)	6,333	-	2,931	-	8,664
Burial Fund	11,455	1,542	-	-	-	12,997
Covid Response Fund	-	9,825	-	-	-	9,825
Legacy Fund	-	2,000	-	-	-	2,000
Other designated funds	11,828	2,810	(2,376)	316	-	12,578
	<u>588,056</u>	<u>69,511</u>	<u>(42,507)</u>	<u>(4,129)</u>	<u>-</u>	<u>610,931</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

18. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
General funds						
General Funds - all funds	72,103	1,743,201	(1,601,411)	13,492	(2,411)	224,974
Total Unrestricted funds	660,159	1,812,712	(1,643,918)	9,363	(2,411)	835,905
Restricted funds						
Gladys Gebbie Fund	65,272	1,186	(15,002)	-	(156)	51,300
Jubilee Fund	79,893	1,451	-	-	(192)	81,152
NWRS Charitable Fund	11,880	-	-	3,492	-	15,372
Alyth Youth Fund	60,801	-	-	-	-	60,801
Rabbis Jewish Participation Fund	122,207	8,830	(22,757)	3,889	-	112,169
High Holy Day Appeal	-	16,744	-	(16,744)	-	-
Freehold land & buildings	1,634,626	-	(53,260)	-	-	1,581,366
Tekiyah	940,285	335,198	(124,249)	-	-	1,151,234
Other restricted funds	7,543	-	-	-	-	7,543
	<u>2,922,507</u>	<u>363,409</u>	<u>(215,268)</u>	<u>(9,363)</u>	<u>(348)</u>	<u>3,060,937</u>
Total of funds	<u>3,582,666</u>	<u>2,176,121</u>	<u>(1,859,186)</u>	<u>-</u>	<u>(2,759)</u>	<u>3,896,842</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2019 £
Unrestricted funds						
Designated funds						
Access Fund	4,340	-	(760)	-	-	3,580
Community Welfare Fund	43,531	10,116	-	(27,135)	-	26,512
Kerch Funds	20,521	1,808	-	-	-	22,329
Alyth Ramblers	400	48,892	(49,608)	-	-	(316)
Outreach Fund	11,435	-	(449)	(4,800)	-	6,186
Education Fund	57,570	-	-	(9,647)	-	47,923
Alyth Youth Singers	3,978	-	(480)	-	-	3,498
Alyth Academy of Performing Arts	2,996	4,928	(5,626)	-	-	2,298
Social Justice Fund	21,023	12,875	(10,340)	-	-	23,558
Refugee Project	9,789	18,338	(15,565)	-	-	12,562
Social Action Fund	10,432	98	(82)	-	-	10,448
Alyth Childrens Centre	4,215	4,217	(4,217)	-	-	4,215
Contingency Fund	400,000	-	-	-	-	400,000
Welfare Assistance	-	10,000	(7,736)	-	-	2,264
Spring Days	790	100	(638)	(252)	-	-
Summer Madness	(2,698)	14,377	(17,174)	4,895	-	(600)
Burial Fund	9,903	1,550	2	-	-	11,455
Other designated funds	10,038	8,770	(3,068)	(3,596)	-	12,144
	<u>608,263</u>	<u>136,069</u>	<u>(115,741)</u>	<u>(40,535)</u>	<u>-</u>	<u>588,056</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

18. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2019 £
General funds						
General Funds - all funds	(1,715)	1,793,536	(1,847,244)	40,335	87,191	72,103
Total Unrestricted funds	606,548	1,929,605	(1,962,985)	(200)	87,191	660,159
Restricted funds						
Gladys Gebbie Fund	82,789	2,247	(27,424)	-	7,660	65,272
Jubilee Fund	71,355	1,936	-	-	6,602	79,893
NWRS Charitable Fund	5,875	6,005	-	-	-	11,880
Alyth Youth Fund	60,801	-	-	-	-	60,801
Rabbis Jewish Participation Fund	108,671	13,536	-	-	-	122,207
High Holy Day Appeal	-	39,784	(39,784)	-	-	-
Alyth Football Clubs	-	-	(200)	200	-	-
Freehold land & buildings	1,685,495	-	(50,869)	-	-	1,634,626
Tekiyah	942,701	301,432	(303,848)	-	-	940,285
Other restricted funds	7,543	-	-	-	-	7,543
	<u>2,965,230</u>	<u>364,940</u>	<u>(422,125)</u>	<u>200</u>	<u>14,262</u>	<u>2,922,507</u>
Total of funds	<u>3,571,778</u>	<u>2,294,545</u>	<u>(2,385,110)</u>	<u>-</u>	<u>101,453</u>	<u>3,582,666</u>

NORTH WESTERN REFORM SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

19. Material restricted funds

Gladys Gebbie fund represents investments of the late Gladys Gebbie and the outgoing amount is used to fund part of the Director of Welfare & Lifecycle's salaries.

Jubilee fund relates to a fund set up to provide grants out of capital for major work to the Synagogue and grants out of income to fund education activities. It originally had its own trustees and constitution.

Alyth Youth fund provides grants to the youth department and direct to individuals to assist with specific activities and purchases. It originally had its own trustees and constitution.

Rabbi's Jewish Participation Fund is an account set up by the Rabbinic Team, which is now part of the Synagogues restricted funds. Income is obtained from donations from members and confidential payments are made to members of the Synagogue in extreme financial need at the discretion of the Rabbi and the President who are trustees of this account.

The High Holyday Appeal fund represents amounts collected by the High Holyday Appeal of the Synagogue and other collections which have been or will be paid to earmarked charities or to designated funds held by the synagogue used for specified charitable purposes.

The Tekiyah fund represents monies allocated to be spent in the future by the Synagogue in relation to improvements to its buildings.

20. Summary of funds

Summary of funds - current year

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
Designated funds	588,056	69,511	(42,507)	(4,129)	-	610,931
General funds	72,103	1,743,201	(1,601,411)	13,492	(2,411)	224,974
Restricted funds	2,922,507	363,409	(215,268)	(9,363)	(348)	3,060,937
	<u>3,582,666</u>	<u>2,176,121</u>	<u>(1,859,186)</u>	<u>-</u>	<u>(2,759)</u>	<u>3,896,842</u>

NORTH WESTERN REFORM SYNAGOGUE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

20. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2019 £
Designated funds	608,263	136,069	(115,741)	(40,535)	-	588,056
General funds	(1,715)	1,793,536	(1,847,244)	40,335	87,191	72,103
Restricted funds	2,965,230	364,940	(422,125)	200	14,262	2,922,507
	<u>3,571,778</u>	<u>2,294,545</u>	<u>(2,385,110)</u>	<u>-</u>	<u>101,453</u>	<u>3,582,666</u>

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	1,583,757	37,743	1,621,500
Fixed asset investments	561,759	476,016	1,037,775
Current assets	915,421	564,028	1,479,449
Creditors due within one year	-	(181,222)	(181,222)
Provisions for liabilities and charges	-	(60,660)	(60,660)
Total	<u>3,060,937</u>	<u>835,905</u>	<u>3,896,842</u>

NORTH WESTERN REFORM SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Restricted funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	1,634,626	18,059	1,652,685
Fixed asset investments	429,795	599,093	1,028,888
Current assets	858,086	273,209	1,131,295
Creditors due within one year	-	(162,220)	(162,220)
Provisions for liabilities and charges	-	(67,982)	(67,982)
Total	<u>2,922,507</u>	<u>660,159</u>	<u>3,582,666</u>

22. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £45,450 (2019 - £42,664).

23. Non-adjusting post balance sheet event

The transfer of the activities, funds, assets and liabilities of the Charity (no: 247081) to a new incorporated company was delayed in order to finalise the transfer of the charity's defined contributions pension scheme to the new entity and due to the uncertainties presented by the pandemic. The transfer to a the incorporated company (no.12336110) /charity no. (1186738) took place on 1 June 2021.

This transfer represents a non-adjusting subsequent event and, at the date of signing, there have been no material impacts on the values of assets or liabilities recognised in these financial statements.