Alyth
To pray. To learn. To live. Together.

For Approval - ABGM
10 December 2019

North Western Reform Synagogue
Financial Budget 2020

Proposed Budget 2020 - Highlights

I am pleased to present the proposed budget for the calendar year 2020 to the Annual Budget General Meeting. This budget was approved by Executive and Council who agreed to recommend it for presentation to the membership at the ABGM on 10 December 2019.

I am seeking Members approval to adopt this proposed budget and I would like to bring the following matters to your attention:
We are presenting a budget with a surplus of £34,419 for the year ending 31 December 2020. Subscription income remains our main source of funds and after accounting for growth and net of the payments to MRJ and JJBS, is budgeted at £890,603. Other income remains in line with overall 2019 budgetary expectations.

I am extremely pleased to be able to re-confirm that the kindergarten is generating a surplus and Shofar, our daycare nursery, is also full with a long waiting list. It has paid off its debts earlier than expected and will be income producing in the latter half of 2020. This is a real statement of how we have invested in our next generation and we anticipate both of these income streams will continue.

2019 was a year of personnel changes, some temporary and some permanent. Our professional team, and in particular Rabbi Josh and Rabbi Hannah, have worked extremely hard to make sure we have continued to provide the excellence of service, programming, music, education and youth activities for which we are rightfully proud and nothing has been missed. At the end of 2019 we will bid farewell to Chloe and Lelia and will be without Mike and Sam for portions of 2020, however we look forward to welcoming Katie back and plan to recruit two new members of the clergy team during 2020.

In addition, during 2019 we have worked extremely hard on a governance review and on the building project and our new structure goes live on 1 January 2020. Both of these projects continue and included with this notice of the ABGM is a letter explaining how you can be part of the building project. Please read it and help us raise the money we need to repair and improve the building.

The high quality of the services and programmes that we deliver at Alyth is testament to our dedicated rabbis and professional team. As in previous years, we continue to keep a tight reign on the costs associated with providing the outstanding range and breadth of activities that we undertake.

Raising subscriptions in line with inflation allows us to pay at least the London Living Wage to all staff but does not allow us to expand the range of services we provide. That is what we have done for many years and for 2020 we are recommending that full rate subscriptions be increased by just 3% which is yet again in line with inflation. This results in a net increase of between £15 and £20 per annum depending upon the status of the full rate single member. The majority of our members are standard rate taxpaying families, for whom the subscription rises by £28 - just £2.80 per month when paying by 10 direct debit instalments.

Set out below is a summary of the budget. Full details are available from the synagogue office., please contact Adam Martin to request a copy. Email adam@alyth.org.uk or call him on 020 8457 8789.

I will present the budget at the ABGM on 10 December and will be pleased to answer any last minute questions you may have then. In the meantime, please email chair@alyth.org.uk with comments or queries, or write to me at the synagogue office, in order that I can respond appropriately and more fully than time will allow at the ABGM.

Budget Summary for the year to 31st December 2020	Full Year 2018	Approved Budget 2019	Forecast Year 2019	Proposed Budget 2020	Budget Inc/(dec)	Variance Budget '19 v Budget '20	Variance F'cast '19 v Budget '20
	£	£	£	£	£	%	%
Income							
Gross Subscriptions	1,054,737	1,133,231	1,174,758	**1,194,021**	60,790	5 %	2 %
Less: MRJ, JJBS & BoD	(238,100)	(239,200)	(238,391)	**(250,080)**	(10,880)	5 %	5 %
Net Subscriptions	816,637	894,031	936,367	**943,940**	49,910	5 %	1 %
Other Income	51,884	30,000	61,249	**36,963**	6,963	11 %	- 47 %
Fundraising Income	33,162	30,000	19,627	**19,627**	(10,373)	- 53 %	0 %
Subscription Donations	60,772	58,593	53,825	**53,825**	(4,767)	- 9 %	0 %
Pledged Income & Bequests	83,985	42,500	2,000	**30,000**	(12,500)	- 625 %	33 %
Transfers from Reserves	38,534	39,000	43,911	**44,000**	5,000	11 %	0 %
Total Income	1,084,974	1,094,123	1,116,979	**1,128,356**	34,233	3 %	1 %
Expenditure							
Religious Services	507,012	519,640	437,402	**474,385**	(45,255)	- 10 %	7 %
Education & Youth	113,623	134,678	127,905	**118,387**	(16,291)	- 13 %	- 8 %
Kindergarten	(40,209)	(33,854)	(24,400)	**(22,309)**	11,545	- 47 %	- 5 %
Welfare, Life cycle & Comm'y Services	57,803	60,485	63,964	**53,067**	(7,418)	- 12 %	- 19 %
Member Services & Admin	457,101	428,253	490,952	**470,407**	42,154	9 %	- 4 %
Total Expenditure	1,095,330	1,109,201	1,095,824	**1,093,937**	(15,264)	- 1 %	- 0 %
Net surplus / (deficit)	**£(10,356)**	**£(15,078)**	**£ 21,155**	**£ 34,419**	**49,497**	**234 %**	**- 128 %**

Key Assumptions	***2020***	***2019***	***2018***
Increase in Subscriptions	*3.00%*	*4.00%*	*3.00%*
JJBS Subcriptions (per adult)	*£ 50*	*£ 50*	*£ 49*

Russell Baum
Chair