

**Proposed Budget 2019 - Highlights**

I am pleased to present the proposed budget for the calendar year 2019 to the Annual Budget General Meeting. This budget was approved by Executive and Council who agreed to recommend it for presentation to the membership at the ABGM on 4 December 2018.

I am seeking Members approval to adopt this proposed budget and I would like to bring the following matters to your attention: We are presenting a budget with a deficit of £15,078 for the year ending 31 December 2019. Subscription income remains our main source of funds and after accounting for growth and net of the payments to MRJ and JJBS, is budgeted at £894,031. Other income remains in line with overall 2018 budgetary expectations.

I am extremely pleased to be able to confirm that the kindergarten is full and generating a surplus and Shofar, our daycare nursery, is also full with a long waiting list. This means it has paid off its debts earlier than expected and it will shortly be income producing too. This is a real statement of how we have invested in our next generation and we anticipate both of these income streams will continue.

In 2019 we will be involved in a number of extremely exciting projects with a governance review and the start of the building project and all of our additional fundraising is currently diverted to a capital project that has so far secured funding of over £2 million. We are well on the way to an exciting next chapter in our community development but there has been an on cost in reduced grant applications towards programme expenditure. The high quality of the services and programmes that we deliver at Alyth is testament to our dedicated rabbis and professional team. As in previous years, we continue to keep a tight reign on the costs associated with providing the outstanding range and breadth of activities that we undertake.

As a result of this shift in our fundraising focus, the budget for 2018 reflects a deficit of £15,078 but we have sufficient reserves to allow us to support a deficit in the medium term.

In the last few months there have also been staff, process and technological changes that will allow us to better monitor and manage all areas of expenditure and to communicate better with our members and we are continually working extremely hard to ensure greater financial responsibility for staff and transparency for members.

We are recommending that full rate subscriptions for 2019 be increased by 4% which is yet again in line with inflation but this year includes an additional 1% to reflect our additional contribution to the government's workplace pension requirement. This results in a net increase of between £20 and £26 per annum depending upon the status of the full rate single member. The majority of our members are standard rate taxpaying families, for whom the subscription rises by £36 - just £3.60 per month when paying by 10 direct debit instalments.

**Set out below is a summary of the budget. Full details are available from the synagogue office, please contact Adam Martin to request a copy. Email adam@alyth.org.uk or call him on 020 8457 8789.**

I will present the budget at the ABGM on 4 December and will be pleased to answer any last minute questions you may have then. In the meantime, please email treasurer@alyth.org.uk with comments or queries, or write to me at the synagogue office, in order that I can respond appropriately.

Budget Summary for the year to 31st December 2019	Full Year 2017	Approved Budget 2018	Forecast Year 2018	Proposed Budget 2019	Budget Inc/(dec)	Variance Budget '18 v Budget '19	Variance F'cast '18 v Budget '19
	£	£	£	£	£	%	%
<b>Income</b>							
Gross Subscriptions	1,029,993	1,106,569	1,078,345	1,135,531	28,962	3 %	6 %
Less: MRJ, JJBS & BoD	(232,026)	(235,223)	(240,513)	(241,500)	(6,277)	3 %	0 %
Net Subscriptions	797,967	871,346	837,832	894,031	22,685	3 %	7 %
Other Income	33,484	46,381	38,641	30,000	(16,381)	- 42 %	- 26 %
Fundraising Income	24,392	25,000	29,854	30,000	5,000	17 %	1 %
Subscription Donations	60,906	61,000	60,773	58,593	(2,407)	- 4 %	- 4 %
Pledged Income & Bequests	63,795	30,000	83,513	42,500	12,500	15 %	- 64 %
Transfers from Reserves	37,702	39,613	39,613	39,000	(613)	- 2 %	- 2 %
Total Income	1,018,246	1,073,340	1,090,226	1,094,123	20,783	2 %	0 %
Religious Services	472,460	503,089	510,721	519,640	16,550	3 %	2 %
Education & Youth	129,066	129,968	121,554	134,678	4,709	4 %	10 %
Kindergarten	(26,586)	(11,483)	(42,024)	(33,854)	(22,371)	53 %	- 31 %
Welfare, Life cycle & Comm'y Services	71,320	68,041	63,366	60,485	(7,556)	- 12 %	- 4 %
Member Services & Admin	389,614	397,668	443,308	428,253	30,585	7 %	- 4 %
Total Expenditure	1,035,874	1,087,283	1,096,926	1,109,201	21,918	2 %	1 %
	£(17,628)	£(13,943)	£(6,701)	£(15,078)	(1,135)	17 %	48 %

Key Assumptions	2019	2018	2017
Increase in Subscriptions	4.00%	3.00%	2.00%
JJBS Subscriptions (per adult)	£ 50	£ 49	£ 48